



Health and Safety Policy- Interim

Statement of Intent

1. The policy of Uppingham Homes CLT (The Society) is to provide and maintain safe and healthy working conditions and environment for all its employees, volunteers and service users, plus any other people who are directly affected by its activities.

Responsibility

1. Overall and final responsibility for health and safety lies with the Board. The Secretary will be responsible for reporting all relevant matters to the Board to ensure that this policy is upheld.
2. For administrative matters and meetings of the Board the responsible person is The Secretary.
3. For all sites owned by The Society the responsible person will be named upon acquisition. For the Badley Orchard site The Secretary will be the accountable person until building work commences at which time a nominated contract manager will be named and noted on all relevant risk assessments.
4. Once occupied by tenants, every site will have a nominated person to lead on health and safety matters

General Arrangements

1. The main activity of The Society is the provision of affordable housing in Rutland. A risk assessment will be carried out before every new project begins. This will include assessing risk as it relates to all aspects of its construction and eventual occupation. Appropriate precautions will be taken to minimise hazards at all times.
2. The Society may also run regular public promotions and events to promote its activities. At such times it will carry out a general risk assessment for the event/activity/equipment/venue. All general risk assessments will be reviewed at least once a year.
3. The Society will have a trained first aider present at all events which are open to the public.

4. The Society will make sure all volunteers, staff and potential home occupants at events, activities and sites are aware of venue evacuation procedures.
5. All volunteers, staff and potential site occupants will be made aware of the precautions they need to take as noted on the relevant activity risk assessment.
6. The Society will hold Public Liability, Director and Site Insurance.

Reasonable Level of Risk

1. The Society will take steps to avoid unnecessary risk and very high levels of risk. However, some activities inherently involve some risk. Risk management is a necessary part of The Society's growth and development. The Society therefore aims to protect everyone associated with its activities from unnecessary and high risk, and provide guidance and support to help its volunteers, residents and employees to manage some risk for themselves.

Review

This policy will be reviewed every year

Date 29.1.2021

Signature (Chair) *Edward Baines*

Signature (Secretary) *Ron Simpson*

29.1.2021